

# *DIGNITY CAMPAIGN*

## **A PROPOSAL FOR ALTERNATIVE IMMIGRATION REFORM BASED ON HUMAN, CIVIL AND LABOR RIGHTS FOR ALL**

### 1. Legalization

- Legalize all people without status quickly, with low fees
- People will receive permanent residence status
- Newly legalized people are entitled to public benefits
- Anyone in the country for five years can apply for legal status

### 2. Family Reunification

- Raise the number of family visas available, and issue all unused visas
- Process all applications for family preference visas

### 3. Repeal Employer Sanctions and Enforce Labor Rights

- Immediately repeal employer sanctions, and dismantle the E-Verify database
- Increase enforcement of worker protection laws, for all workers
- Make threats from employers using immigration status a crime
- job creation and job training programs for unemployed workers
- All people can get a Social Security number, regardless of immigration status

### 4. Guest Workers and Future Flows

- All existing guest worker programs (H1-B, H2-A, H2-B) will end after five years.
- Reform existing guest worker programs during those five years, force employers to hire domestic workers first, and enforce labor standards for guest workers
- All guest workers can organize and join unions, and can sue over violations
- Make green cards available during times of low unemployment for migrants who don't qualify for family preference visas

### 5. Trade Policy and Displacement

- Hold hearings about the effects of NAFTA and CAFTA, and collect evidence about the way those agreements displace people.
- Existing agreements will be renegotiated to eliminate causes of displacement.
- No new trade agreements that displace people or lower living standards.
- Prohibit U.S. military intervention or aid to support trade agreements, structural adjustment policies or market economic reforms

### 6. Due Process and Detention

- Repeal federal laws barring drivers licenses to undocumented immigrants
- Prohibit local law enforcement agencies from enforcing immigration law
- End roadblocks, immigration raids and sweeps
- Prohibit privately-run detention centers, and tear down existing centers
- Families with children may not be separated by detention or deportation.

### 7. Repeal Border Militarization and Enforce Human Rights

- Dismantle the wall and the "virtual wall" along the border
- Remove National Guard troops from the border
- End the privatization of border control and security operations on the border
- End criminal charges to prosecute immigrants based on their immigration status
- Prosecute private vigilante groups for violations of the rights of migrants
- Reduce the budget for border enforcement and detention, and redirect the funds to social services, healthcare, education, family reunification, processing visa backlogs and enforcing civil rights.